



KSI, Inc.
N6111 County Road OJ
Plymouth, WI 53073
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Job Title: Concrete Foreman

About the KSI Companies

We're a family-owned and operated construction company specializing in agricultural, commercial, and residential construction. Based in Plymouth, we proudly serve our local and surrounding counties. We have multiple crews, including (but not limited to) concrete, metal, and wood-frame buildings, and we offer equipment rentals to other local contractors, including three cranes, a quad-axle dump truck, and a concrete conveyor.

Job Overview

We are seeking a motivated Concrete Foreman to lead and support construction projects. KSI foremen supervise on-site crew, manages daily workflows, and enforces safety regulations to ensure projects are complete on time, within budget, and up to code. Acting as the primary link between the field crew and the project estimator and construction manager.

Job Responsibilities

- Lead and support high-performing concrete construction crews on residential and commercial projects.
- Lead and motivate the crew to achieve project goals and meet deadlines.
- Ability to work alongside the crew, train and mentor new crew members.
- Help facilitate effective work huddles before work begins and at the end of the workday.
- Collaborate with management to develop detailed project plans and schedules.
- Monitor work progress and quality to ensure compliance with project specifications and industry standards.
- Conduct regular inspections and implement corrective actions as necessary to address deviations from the plan.
- Ability to read plans and maintain accurate records of work performed, materials used, and any changes to the original scope of work.
- Manage the allocation of manpower, equipment, and materials to maximize productivity and efficiency.
- Monitor equipment maintenance and repair needs, reporting any issues to the appropriate personnel.
- Act responsibly and enforce safety regulations and best practices to create a safe working environment.
- Enforce company policy.
- Additional duties as assigned

Qualifications & Requirements

- Proven experience as a Foreman or similar role in the construction industry.
- Strong knowledge of concrete construction techniques, materials, and equipment.
- Solid math skills for accurate measuring, cutting and layout calculations.
- Excellent leadership and interpersonal skills, with the ability to effectively communicate and collaborate with crew members, customers and management.
- Solid understanding of construction drawings, specifications, and project requirements
- Demonstrated ability to plan, organize, and prioritize work and implement change as needed
- Ability to work a varied schedule based on the workload and project schedules.
- Valid driver's license is required

Benefits include:

- Travel to and from job sites
- Medical, dental, and vision insurance
- 401(k) with company matching
- Six paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas

- Accrued paid time off:
 - 0–2 years of service: 5 days
 - 2–5 years of service: 10 days
 - 5–10 years of service: 15 days
 - 10+ years of service: 20 days
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Job Type

- Full-time, Monday–Friday
- In-person

Please submit your resume to Careers@KSI-Team.com